

**THE NATIONAL MINIMUM
AND LIVING WAGE IS
GOING UP 1 APRIL 2017**



HM Government

**A
STEP
UP IN PAY**

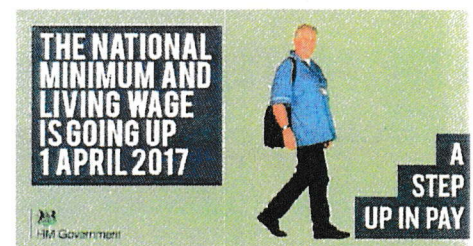
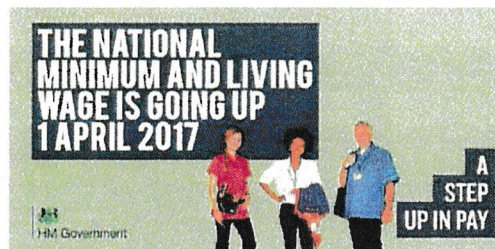
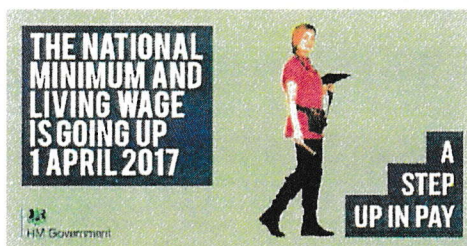
**National Living Wage/ National Minimum
Wage campaign – Employee Messages Toolkit**



Department for
Business, Energy
& Industrial Strategy

The Campaign

- The National Minimum Wage and National Living Wage campaign aims to make sure the UK's lowest paid workers receive the correct rates of pay when they increase on 1 April.
- This pack is aimed at helping raise awareness with your members and followers that the rate is going up and that they need to ensure they are being paid correctly.
- Please share the materials in your channels.



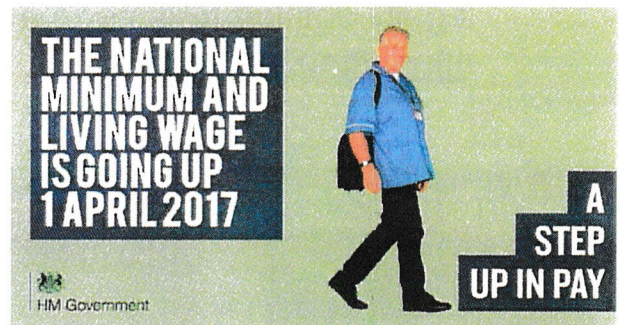
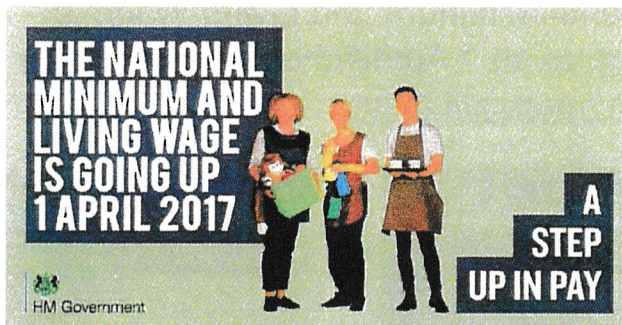
Facebook




Download the images below from [Google Drive](#)

Are you due a pay rise? The National Minimum and Living Wage is going up on 1 April. Check what you're legally entitled to <https://goo.gl/IOaigr>

Make sure you know how much you should get when the National Minimum and Living Wage rates go up on 1 April 2017. Check your pay <https://goo.gl/IOaigr>




Department for
Business, Energy
& Industrial Strategy

Download the images below from [Google Drive](#)

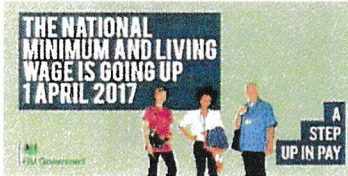
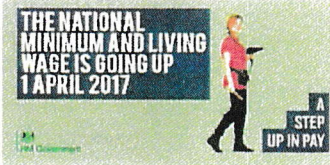
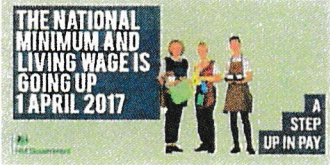
Twitter

Are you due a pay rise? The National Minimum and Living Wage is going up on 1 April
<https://goo.gl/lOaigr>

Check you're getting what you're legally entitled to #checkyourpay
<https://goo.gl/lOaigr>

The legal National Minimum and Living Wage is going up on 1 April
#checkyourpay
<https://goo.gl/lOaigr>

Are you being paid correctly? The National Minimum and Living Wage is going up on 1 April #checkyourpay
<https://goo.gl/lOaigr>



Blogs

The National Minimum and National Living Wage are going up on 1 April 2017.

Both the National Living and the National Minimum wage are going up on 1 April 2017. You are legally entitled to at least to either the National Living Wage or National Minimum Wage if you are over working and over the age of 16. From April 1, 2017, if you are on the National Living Wage or the National Minimum Wage, dependent on when you are paid, you should automatically see an increase in your pay. It is illegal for your employer to pay you below the National Minimum or National Living Wage, so check your pay and talk to your boss to make sure you're getting what you are entitled to.

Date	25 & over	21 to 24	18 to 20	Under 18	Apprentice
1 October 2016 (current rate)	£7.20	£6.95	£5.55	£4.00	£3.40
1 April 2017	£7.50	£7.05	£5.60	£4.05	£3.50

If you are not sure what you're entitled to you can use this online [calculator](#) to work out what you should be paid.

You should be aware that even if you are being paid at or slightly above the National Minimum or Living Wage, you could still be missing out. This can happen if your employer makes mistakes in calculating your pay. For more information on the most common errors employers make, including having to pay for your uniform or having tips included in your pay, [click here](#).

Don't think you're getting paid the right amount? Talk to your boss. If you're uncomfortable talking to your boss you can call the Acas [helpline](#) for confidential help and support. You can also make a complaint directly to HMRC by filling in a [Pay and Work Rights Complaint form](#).

Finally, if you have been underpaid, your employer has to pay back what they owe you. Make sure you get what you're owed. For more information go to www.gov.uk/checkyourpay.

Scenarios


Download the images
below from [Google Drive](#)

**ONLY 50% OF WORKERS
KNOW THAT TIPS CAN'T
BE USED TO TOP UP PAY
TO THE LEGAL MINIMUM**

*Full of more than 1.4M workers earning less than £15,000

VISIT: WWW.GOV.UK/CHECKYOURPAY

**A
STEP
UP IN PAY**



HM Government

**LESS THAN 50% OF
WORKERS KNOW THAT UNIFORM
COSTS CAN'T BE DEDUCTED
FROM WAGES IF IT TAKES PAY
BELOW THE LEGAL MINIMUM**

*Full of more than 1.4M workers earning less than £15,000

VISIT: WWW.GOV.UK/CHECKYOURPAY

**A
STEP
UP IN PAY**


HM Government

Thank you...

...for being part of the National Living Wage/ National Minimum Wage communications campaign.

If you have any questions please get in touch with either:

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marie.moller2@beis.gov.uk

The imagery displayed in this pack can be found on

<https://drive.google.com/drive/folders/0B4cVtC29uv0TtkftQzY1cDIGRVE?usp=sharing>